POSITION TITLE: Hub Coach - Lead Power Speed Events
LOCATION: Toronto or other designated location(s)
BUSINESS UNIT: High Performance
REPORTS TO: Chief Technical Officer **/** Head Coach

Athletics Canada is the National Sport Organization for Athletics in Canada. Its purpose is to support high performance athletics excellence at the world level and to provide leadership in developmental athletics. Athletics Canada is a not-for-profit, charitable organization, operating under a Board of Directors elected by provincial/territorial members.

MANDATE

The primary purpose of the role is to provide full time dedicated coaching to individual athletes (or groups of athletes) as directed by the Head Coach.
The secondary purpose of the role is to provide leadership within the event for funding and national team related matters.
Finally, to contribute to an integrated performance environment at the Toronto Training Hub or other designated location(s) by actively working with all co-workers and engaging in all meetings and programmes.

DUTIES & RESPONSIBILITIES

- Expected to coach athletes at the best possible times of the day and in best possible environment.
- Present to Head Coach or his delegate, and gain approval for individual athlete preparation plans to Tokyo 2020 for each of the funded athletes coached or under the responsibility by the post holder by October 15th of each year.
- When required (at the request of Head coach) assist with the support and evaluation of annual plans for other funded targeted athletes
- Contribute to the development of a professional environment at the Athletics Canada's Training Hubs.
- To participate in meetings on the progression of the High Performance Program.
- Report every two weeks to Head Coach (or his designate) on progression of targeted enhanced funded athletes
- Provide technical input and support for funded and emerging athletes and their coaches when requested by Head Coach.
- Attend warm weather & pre-championships training camps.
- Advise Head Coach and Head of Coaching and Development on specific event related issues.
- Advise for selection and selection criteria for championships and representative teams.
- Advise on the development and review of funding criteria.

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- Review plans and provide strong guidance to limited number of Tier 1, 2 or 3 enhanced level funded athletes.
- Available for team duties.
- Attend all relevant national championships.
- A responsibility to treat athletes, coaches and officials with respect and integrity.
- A responsibility to actively pursue continuous personal and professional coach development to maintain a level of knowledge required to coach at the highest world's standards.
- A responsibility to contribute to enriching the coaching culture within athletics.
- Comply fully with Coaching Code of Conduct and Athletics Canada's Employee Handbook.
- Absolute commitment to Drug Free Sport and the Canadian Anti-Doping Rules.
- To present a professional public face by working in Athletics Canada issued clothing at training and at competitions.
- Participate in Coach Professional Development opportunities and coach meetings called by the Head Coach (or his designate)
- To contribute to the integrated education and development programmes running within the Training Centre.
- Will follow the Athletics approved medical protocol in the event an athlete gets injured.

WORKING RELATIONSHIPS *(Key external/internal customers that you will have contact with)*

- CTO/Head Coach.
- General Manager High Performance
- Director of Integrated Support Team.
- Other Athletics Canada Coaches.
- Carded or Enhanced Funded Athletes.
- Personal coaches.
- Athletics Canada's "Leads" for Medicine and Science.
- Training Hubs support staff.

EXPERIENCE & SKILLS

Experience:

- Proven and recent experience in coaching high performance athletes to World Finalist Level, Olympics or World Championships.
- Coaching qualifications to AC level 4 or equivalent or able to achieve this within an agreed timeframe.
- "Experience" working with medical and science support staff in a truly integrated fashion.
- Relevant degree or other relevant qualification (desirable).

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COMPENSATION

Compensation will be determined by successful candidates' skills and experience.

APPLICATION PROCESS

Please send applications in confidence by December 23rd, 2016 to Sylvie.king@athletics.ca. Only applicants selected for an interview will be contacted. Athletics Canada promotes Employment Equity. This position is supported by Sport Canada.

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