

## **The Member of the Integrity Unit Board (anti-doping/integrity experience)**

### **Role**

This person will have significant governance experience as well as additional experience in the field of anti-doping and/or other integrity-related issues.

The member will be part of a Board that plays a critical governance role in the oversight of the Athletics Integrity Unit. The Board will be responsible for setting the strategy, policies and plans for the Unit as well as setting its budget (subject to allocation from the IAAF Council). The Board will monitor the overall performance of the Unit, including appointing the independent review panels and appointing and monitoring the performance of the Head of the Unit in carrying out the agreed strategy. The Board will be required to report to the IAAF Congress annually and as requested.

### **Responsibilities**

The member of the Integrity Unit Board will have at least the following responsibilities:

- To act as a Board member in the best interests of the integrity of the sport of Athletics with honesty and good faith
- To play a full part in ensuring the Integrity Unit Board arrives at balanced and objective decisions in the performance of its agreed role and functions, including and especially:
  - setting the strategy, policies and plans for the Unit;
  - setting the budget for the Unit (including seeking to ensure that the Unit has the necessary resources to implement the agreed strategy);
  - appointing the independent review panels;
  - appointing the Head of the Unit;
  - monitoring the overall performance of the Unit, including the performance of the Head
- To contribute to a positive and effective communication surrounding the work of the Integrity Unit with all key stakeholders, international partners and media

### **Personal attributes**

- A person of impeccable integrity
- Significant governance experience
- Significant additional experience in the field of anti-doping and/or other integrity-related issues
- Ability to understand the 'big picture' and to assist in developing strategic partnerships across the sporting landscape at an international level
- An influential, effective individual; articulate, tactful and open in communicating with others across multi-cultural boundaries

### **Remuneration**

Annual fee, associated expenses

## Selection Process

A sub-committee of the IAAF Council will be responsible for recommending to the Council the preferred candidate for appointment following completion of the search and selection process.

## How to Apply

Applications to the email address [applications.iuboard@iaaf.org](mailto:applications.iuboard@iaaf.org) ref: Anti-doping/Integrity expert, must include the following:

- **A full Curriculum Vitae**
- **Confidential contact details** including address (work and home), telephone numbers (including mobile) and confidential email address
- **A letter of application** highlighting your motivation for the role and addressing the key selection criteria
- **Referees:** full contact details of three referees. Please note that referees will only be contacted after prior consultation with you. It is the candidate's responsibility to ensure that referees are willing to provide a reference when contacted by any member of the selection team

**Date of commencement:** please provide some indication of the earliest date that you could commence in the role.

The IAAF is an equal opportunities employer and welcomes applications from a full diverse range of candidates, regardless of age, gender, ethnicity, sexual orientation, faith or disability.

**Applications close:** Saturday 14th January 2017

