

## **The Chairperson of the Integrity Unit Board**

### **Role**

As Chairperson of the Integrity Unit Board, this person will have significant governance experience, including preferably in the field of anti-doping.

The Chairperson will lead the Board in providing a critical governance role in the oversight of the Athletics Integrity Unit. The Board will be responsible for setting the strategy, policies and plans for the Unit, as well as setting its budget (subject to allocation from the IAAF Council). The Board will monitor the overall performance of the Unit, including appointing the independent review panels and appointing and monitoring the performance of the Head of the Unit in carrying out the agreed strategy. The Board will be required to report to the IAAF Congress annually and as requested.

In the first 2-year term of the Athletics Integrity Unit, the Chairperson will be expected to play a significant role in establishing the profile and reputation of the Athletics Integrity Unit within the international community, including developing strategic partnerships with key stakeholders, international partners and the media.

### **Responsibilities**

The Chairperson of the Integrity Unit Board will have at least the following responsibilities:

- To chair the Integrity Unit Board in the best interests of the sport of Athletics with both honesty and good faith
- To ensure the Integrity Unit Board arrives at balanced and objective decisions in the performance of its agreed role and functions, including and especially:
  - setting the strategy, policies and plans for the Unit;
  - setting the budget for the Unit (including seeking to ensure that the Unit has the necessary resources to implement the agreed strategy);
  - appointing the independent review panels;
  - appointing the Head of the Unit;
  - monitoring the overall performance of the Unit, including the performance of the Head
- To represent and champion the Athletics Integrity Unit at the highest level with all key stakeholders, international partners and the media

### **Personal Attributes**

- A person of impeccable integrity
- Significant governance experience, including preferably in the field of anti-doping
- A well-rounded leader who is credible in terms of business experience, achievements and reputation in the eyes of the international community
- Ability to understand the 'big picture' and to develop strategic partnerships across the sporting landscape at an international level
- An influential, effective individual; articulate, tactful and open in communicating with others across multi-cultural boundaries

## Remuneration

Annual fee, associated expenses

## Selection Process

A sub-committee of the IAAF Council will be responsible for recommending to the Council the preferred candidate for appointment following completion of the search and selection process.

## How to Apply

Applications to the email address [applications.iuboard@iaaf.org](mailto:applications.iuboard@iaaf.org) ref: Chair must include the following:

- A full **Curriculum Vitae**
- **Confidential contact details** including address (work and home), telephone numbers (including mobile) and confidential email address
- A **letter of application** highlighting your motivation for the role and addressing the key selection criteria
- **Referees:** full contact details of three referees. Please note that referees will only be contacted after prior consultation with you. It is the candidate's responsibility to ensure that referees are willing to provide a reference when contacted by any member of the selection team

**Date of commencement:** please provide some indication of the earliest date that you could commence in the role.

The IAAF is an equal opportunities employer and welcomes applications from a full diverse range of candidates, regardless of age, gender, ethnicity, sexual orientation, faith or disability.

**Applications close:** Saturday 14th January 2017