

Athletics Canada Employment Opportunity Head Coach – Para-Athletics (HC-P)

Athletics Canada (AC) is the National Sport Organization for athletics in Canada. Its purpose is to support high performance athletics excellence at the world level and to provide leadership in developmental athletics. Athletics Canada is a not-for-profit, charitable organization operating under a Board of Directors elected by provincial/territorial members.

TERM

Four year contract with start date post London Paralympic Games

SCOPE OF POSITION

The Head Coach of para-athletics (HC-P) is a full time position. The HC-P is responsible for designing, overseeing and leading the implementation of Canada's para-athletics program reporting to the Chief High Performance Officer (CHPO).

RESPONSIBILITIES OF THIS POSITION INCLUDE

- Provide overall leadership and direction for the para-athletics program within AC's strategic plan and approved budgetary, administrative & operational framework
- Work closely with the CHPO to develop and monitor yearly & quadrennial high performance plans and budgets. Work specifically on the general yearly training plan for the para-athletics program
- Lead national coaches as well as integrated support team on an ongoing basis in national team projects
- Oversee and liaise with coaches who are working with program targeted athletes
- Evaluate athlete results and performances, conduct comprehensive gap analysis and prescribe adjustments
- Oversees content and implementation of training and competition programs
- Clearly articulate AC's policies to athletes and coaches as they relate to their involvement in the program
- Work cooperatively with colleagues, notably the Director Coach Development to support the education and development of current and future High Performance Para-Athletics coaches
- Act as Head Coach on major para-athletics national team projects and appoint coach(es) for other projects as appropriate, subject to national team committee approval

THE IDEAL CANDIDATE

- Exceptionally strong leadership and team building skills combined with proven administrative ability
- Ten or more years of coaching experience at the national and international level, or a combination of coaching experience / technical leadership (leading coaches) in the context of a high performance program
- Proven technical expertise in the sport of athletics in either or both of the Olympic and Paralympic streams
- Ability to work as a member of a team of dedicated professionals in the pursuit of common goals
- Driven by and dedicated to excellence in all facets, strives to be leading edge in what he/she is doing and embraces opportunity for continuous improvement
- Behaves in an open, transparent, respectful and fair manner
- Has a university degree in physical education, coaching or sports science/business related discipline
- Understands the Canadian sport system especially within the high performance area
- Has the ability to work effectively in both English and French

The position is ideally located in Athletics Canada's head office in Ottawa.
Salary for this position will commensurate with qualifications and experience.

Applications with salary expectations should be sent in confidence by August 31, 2012 to:

Athletics Canada
Suite B1-110 2445 St-Laurent Blvd.
Ottawa, Ontario, Canada K1G 6C3
Attention: Michèle Edmiston-Hurter, medmiston-hurter@athletics.ca



We thank all those who apply. Only those selected for further consideration will be contacted. Athletics Canada promotes Employment Equity. This position is financially supported by Own the Podium and Sport Canada. For more information on Athletics Canada please visit www.athletics.ca